

Instructions: Please only input Labor Rate for Contract Year 1 only.
Please fill-in Escalation rate for Contract Years 2-10. Escalation rate is in percentage.

ITEM	DESCRIPTION	U/M	Contract Year									
			1	2	3	4	5	6	7	8	9	10
	Escalation rate			3%	3%	3%	3%	3%	3%	3%	3%	3%
0001 AA01	Administrative Assistant – Level I	HR	\$42.59	\$43.87	\$45.19	\$46.54	\$47.94	\$49.38	\$50.86	\$52.38	\$53.96	\$55.57
0001 AA02	Administrative Assistant – Level II	HR	\$47.94	\$49.38	\$50.86	\$52.39	\$53.96	\$55.58	\$57.24	\$58.96	\$60.73	\$62.55
0001 AB01	Application Engineer – Level I	HR	\$67.92	\$69.96	\$72.06	\$74.22	\$76.44	\$78.74	\$81.10	\$83.53	\$86.04	\$88.62
0001 AB02	Application Engineer – Level II	HR	\$82.24	\$84.70	\$87.24	\$89.86	\$92.56	\$95.33	\$98.19	\$101.14	\$104.17	\$107.30
0001 AC01	Application Programmer – Level I	HR	\$93.54	\$96.35	\$99.24	\$102.22	\$105.28	\$108.44	\$111.70	\$115.05	\$118.50	\$122.05
0001 AC02	Application Programmer – Level II	HR	\$116.93	\$120.44	\$124.05	\$127.77	\$131.60	\$135.55	\$139.62	\$143.81	\$148.12	\$152.57
0001 AC03	Applications Programmer – Level III	HR	\$125.70	\$129.47	\$133.36	\$137.36	\$141.48	\$145.72	\$150.09	\$154.60	\$159.23	\$164.01
0001 AD00	Application Systems Analyst	HR	\$65.42	\$67.39	\$69.41	\$71.49	\$73.64	\$75.85	\$78.12	\$80.46	\$82.88	\$85.36
0001 AE00	Biostatistician	HR	\$81.70	\$84.15	\$86.68	\$89.28	\$91.96	\$94.71	\$97.56	\$100.48	\$103.50	\$106.60
0001 AF01	Business Analyst – Level I	HR	\$61.15	\$62.98	\$64.87	\$66.82	\$68.82	\$70.89	\$73.01	\$75.20	\$77.46	\$79.78
0001 AF02	Business Analyst – Level II	HR	\$79.19	\$81.56	\$84.01	\$86.53	\$89.13	\$91.80	\$94.55	\$97.39	\$100.31	\$103.32
0001 AF03	Business Analyst – Level III	HR	\$97.37	\$100.29	\$103.29	\$106.39	\$109.59	\$112.87	\$116.26	\$119.75	\$123.34	\$127.04
0001 AG01	Business Process Reengineering Specialist – Level I	HR	\$92.30	\$95.06	\$97.92	\$100.85	\$103.88	\$107.00	\$110.21	\$113.51	\$116.92	\$120.43
0001 AG02	Business Process Reengineering Specialist – Level II	HR	\$115.36	\$118.83	\$122.39	\$126.06	\$129.84	\$133.74	\$137.75	\$141.88	\$146.14	\$150.53
0001 AG03	Business Process Reengineering Specialist – Level III	HR	\$149.98	\$154.48	\$159.11	\$163.89	\$168.80	\$173.87	\$179.08	\$184.45	\$189.99	\$195.69
0001 AH00	Chief Information Security Officer	HR	\$220.06	\$226.66	\$233.46	\$240.46	\$247.68	\$255.11	\$262.76	\$270.64	\$278.76	\$287.12
0001 AI00	Communications Hardware Specialist	HR	\$141.96	\$146.22	\$150.60	\$155.12	\$159.78	\$164.57	\$169.51	\$174.59	\$179.83	\$185.22
0001 AJ00	Communications Network Manager	HR	\$107.84	\$111.08	\$114.41	\$117.84	\$121.38	\$125.02	\$128.77	\$132.63	\$136.61	\$140.71
0001 AK00	Communications Software Specialist	HR	\$106.06	\$109.24	\$112.52	\$115.90	\$119.37	\$122.95	\$126.64	\$130.44	\$134.36	\$138.39
0001 AL00	Communications Specialist	HR	\$127.27	\$131.09	\$135.02	\$139.07	\$143.24	\$147.54	\$151.97	\$156.53	\$161.22	\$166.06
0001 AM00	Computer Data Librarian	HR	\$72.08	\$74.24	\$76.47	\$78.76	\$81.12	\$83.56	\$86.07	\$88.65	\$91.31	\$94.05
0001 AN00	Computer Scientist	HR	\$114.06	\$117.48	\$121.00	\$124.63	\$128.37	\$132.22	\$136.19	\$140.28	\$144.49	\$148.82
0001 AO01	Computer Security System Specialist – Level I	HR	\$109.90	\$113.20	\$116.59	\$120.09	\$123.69	\$127.40	\$131.23	\$135.16	\$139.22	\$143.39
0001 AO02	Computer Security System Specialist – Level II	HR	\$122.12	\$125.78	\$129.56	\$133.44	\$137.45	\$141.57	\$145.82	\$150.19	\$154.70	\$159.34
0001 AO03	Computer Security System Specialist – Level III	HR	\$131.28	\$135.22	\$139.27	\$143.45	\$147.76	\$152.19	\$156.76	\$161.46	\$166.30	\$171.29

ITEM	DESCRIPTION	U/M	Contract Year									
			1	2	3	4	5	6	7	8	9	10
0001 AP01	Computer Systems Analyst – Level I	HR	\$65.42	\$67.39	\$69.41	\$71.49	\$73.64	\$75.85	\$78.12	\$80.46	\$82.88	\$85.36
0001 AP02	Computer Systems Analyst – Level II	HR	\$78.10	\$80.44	\$82.85	\$85.34	\$87.90	\$90.54	\$93.25	\$96.05	\$98.93	\$101.90
0001 AP03	Computer Systems Analyst – Level III	HR	\$95.82	\$98.70	\$101.66	\$104.71	\$107.85	\$111.08	\$114.41	\$117.85	\$121.38	\$125.02
0001 AQ00	Configuration Management Specialist	HR	\$108.14	\$111.38	\$114.72	\$118.16	\$121.71	\$125.36	\$129.12	\$133.00	\$136.99	\$141.09
0001 AR01	Cost Analyst – Level I	HR	\$56.59	\$58.29	\$60.04	\$61.84	\$63.70	\$65.61	\$67.58	\$69.60	\$71.69	\$73.84
0001 AR02	Cost Analyst – Level II	HR	\$70.14	\$72.24	\$74.41	\$76.64	\$78.94	\$81.31	\$83.75	\$86.26	\$88.85	\$91.51
0001 AS00	Data Entry Clerk	HR	\$40.51	\$41.73	\$42.98	\$44.27	\$45.60	\$46.97	\$48.38	\$49.83	\$51.32	\$52.86
0001 AT00	Data Security Specialist	HR	\$117.56	\$121.09	\$124.72	\$128.46	\$132.32	\$136.29	\$140.38	\$144.59	\$148.93	\$153.39
0001 AU00	Data Standardization Specialist	HR	\$72.36	\$74.53	\$76.76	\$79.06	\$81.44	\$83.88	\$86.40	\$88.99	\$91.66	\$94.41
0001 AV00	Database Administrator	HR	\$101.94	\$105.00	\$108.15	\$111.39	\$114.73	\$118.18	\$121.72	\$125.37	\$129.13	\$133.01
0001 AW01	Database Management Specialist – Level I	HR	\$126.06	\$129.84	\$133.73	\$137.75	\$141.88	\$146.14	\$150.52	\$155.04	\$159.69	\$164.48
0001 AW02	Database Management Specialist – Level II	HR	\$138.66	\$142.82	\$147.10	\$151.52	\$156.06	\$160.74	\$165.57	\$170.53	\$175.65	\$180.92
0001 AW03	Database Management Specialist – Level III	HR	\$152.53	\$157.11	\$161.82	\$166.67	\$171.67	\$176.82	\$182.13	\$187.59	\$193.22	\$199.02
0001 AX01	Database Specialist – Level I	HR	\$127.92	\$131.76	\$135.71	\$139.78	\$143.97	\$148.29	\$152.74	\$157.32	\$162.04	\$166.91
0001 AX02	Database Specialist – Level II	HR	\$140.77	\$144.99	\$149.34	\$153.82	\$158.44	\$163.19	\$168.09	\$173.13	\$178.32	\$183.67
0001 AX03	Database Specialist – Level III	HR	\$154.85	\$159.50	\$164.28	\$169.21	\$174.29	\$179.51	\$184.90	\$190.45	\$196.16	\$202.04
0001 AY00	Data Warehousing Administrator	HR	\$127.01	\$130.82	\$134.74	\$138.79	\$142.95	\$147.24	\$151.65	\$156.20	\$160.89	\$165.72
0001 AZ00	Data Warehouse Analyst	HR	\$90.20	\$92.90	\$95.69	\$98.56	\$101.52	\$104.56	\$107.70	\$110.93	\$114.26	\$117.69
0001 BA00	Data Warehouse Programmer	HR	\$104.36	\$107.49	\$110.71	\$114.03	\$117.45	\$120.98	\$124.61	\$128.34	\$132.19	\$136.16
0001 BB00	Disaster Recovery Specialist	HR	\$185.56	\$191.13	\$196.86	\$202.77	\$208.85	\$215.12	\$221.57	\$228.22	\$235.06	\$242.12
0001 BC01	Document Control Specialist – Level I	HR	\$49.03	\$50.50	\$52.01	\$53.58	\$55.18	\$56.84	\$58.54	\$60.30	\$62.11	\$63.97
0001 BC02	Document Control Specialist - Level II	HR	\$61.29	\$63.12	\$65.02	\$66.97	\$68.98	\$71.05	\$73.18	\$75.37	\$77.64	\$79.96
0001 BC03	Document Control Specialist – Level III	HR	\$79.68	\$82.07	\$84.53	\$87.07	\$89.68	\$92.37	\$95.14	\$98.00	\$100.94	\$103.97
0001 BD01	Document Support Specialist – Level I	HR	\$87.13	\$89.74	\$92.43	\$95.21	\$98.06	\$101.00	\$104.03	\$107.16	\$110.37	\$113.68
0001 BD02	Document Support Specialist – Level II	HR	\$108.91	\$112.18	\$115.54	\$119.01	\$122.58	\$126.26	\$130.04	\$133.95	\$137.96	\$142.10
0001 BE00	Duplicating Machine Operator	HR	\$34.12	\$35.14	\$36.20	\$37.28	\$38.40	\$39.55	\$40.74	\$41.96	\$43.22	\$44.52
0001 BF00	Electronic Data Interchange (EDI) Specialist	HR	\$85.07	\$87.62	\$90.25	\$92.96	\$95.75	\$98.62	\$101.58	\$104.62	\$107.76	\$110.99
0001 BG00	Electronic Meeting Technographer	HR	\$48.55	\$50.01	\$51.51	\$53.06	\$54.65	\$56.29	\$57.98	\$59.72	\$61.51	\$63.35
0001 BH00	Enterprise Resource Planning (ERP) Specialist	HR	\$122.02	\$125.68	\$129.45	\$133.33	\$137.33	\$141.45	\$145.70	\$150.07	\$154.57	\$159.21
0001 BI00	Facilitator	HR	\$24.79	\$25.54	\$26.30	\$27.09	\$27.90	\$28.74	\$29.60	\$30.49	\$31.41	\$32.35

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0001 BJ00	Financial Analyst – IT	HR	\$68.57	\$70.63	\$72.75	\$74.93	\$77.18	\$79.50	\$81.88	\$84.34	\$86.87	\$89.47
0001 BK01	Functional Analyst – Level I	HR	\$73.70	\$75.91	\$78.19	\$80.54	\$82.95	\$85.44	\$88.00	\$90.64	\$93.36	\$96.16
0001 BK02	Functional Analyst – Level II	HR	\$92.12	\$94.88	\$97.73	\$100.66	\$103.68	\$106.79	\$109.99	\$113.29	\$116.69	\$120.19
0001 BL01	General Clerk – Level I	HR	\$32.08	\$33.04	\$34.03	\$35.05	\$36.10	\$37.19	\$38.30	\$39.45	\$40.64	\$41.86
0001 BL02	General Clerk – Level II	HR	\$36.26	\$37.34	\$38.47	\$39.62	\$40.81	\$42.03	\$43.29	\$44.59	\$45.93	\$47.31
0001 BL03	General Clerk – Level III	HR	\$44.36	\$45.69	\$47.06	\$48.47	\$49.92	\$51.42	\$52.96	\$54.55	\$56.19	\$57.87
0001 BM00	Geographic Information System (GIS) Specialist	HR	\$97.86	\$100.80	\$103.82	\$106.93	\$110.14	\$113.45	\$116.85	\$120.36	\$123.97	\$127.69
0001 BN00	Graphical User Interface Designer	HR	\$114.55	\$117.99	\$121.53	\$125.18	\$128.93	\$132.80	\$136.78	\$140.89	\$145.11	\$149.47
0001 BO00	Graphics Specialist	HR	\$57.60	\$59.33	\$61.11	\$62.94	\$64.83	\$66.78	\$68.78	\$70.84	\$72.97	\$75.16
0001 BP00	Hardware Draftsman	HR	\$69.94	\$72.04	\$74.20	\$76.43	\$78.72	\$81.08	\$83.51	\$86.02	\$88.60	\$91.26
0001 BQ01	Hardware Installation Technician – Level I	HR	\$56.99	\$58.70	\$60.46	\$62.27	\$64.14	\$66.07	\$68.05	\$70.09	\$72.19	\$74.36
0001 BQ02	Hardware Installation Technician – Level II	HR	\$63.82	\$65.74	\$67.71	\$69.74	\$71.83	\$73.99	\$76.21	\$78.49	\$80.85	\$83.27
0001 BR00	Hardware Specialist – Information Technology	HR	\$141.96	\$146.22	\$150.60	\$155.12	\$159.78	\$164.57	\$169.51	\$174.59	\$179.83	\$185.22
0001 BS00	Help Desk Manager	HR	\$103.96	\$107.08	\$110.29	\$113.60	\$117.01	\$120.52	\$124.13	\$127.86	\$131.69	\$135.64
0001 BT00	Help Desk Specialist	HR	\$103.42	\$106.53	\$109.72	\$113.01	\$116.41	\$119.90	\$123.49	\$127.20	\$131.02	\$134.95
0001 BU01	Imaging Specialist/Technician – Level I	HR	\$57.48	\$59.21	\$60.99	\$62.81	\$64.70	\$66.64	\$68.64	\$70.70	\$72.82	\$75.00
0001 BU02	Imaging Specialist/Technician – Level II	HR	\$68.02	\$70.06	\$72.16	\$74.33	\$76.56	\$78.85	\$81.22	\$83.65	\$86.16	\$88.75
0001 BU03	Imaging Specialist/Technician – Level III	HR	\$87.13	\$89.74	\$92.43	\$95.21	\$98.06	\$101.00	\$104.03	\$107.16	\$110.37	\$113.68
0001 BV00	Informatic Specialist/Bioinformatician	HR	\$148.39	\$152.85	\$157.43	\$162.15	\$167.02	\$172.03	\$177.19	\$182.51	\$187.98	\$193.62
0001 BW01	Information Engineer – Level I	HR	\$63.33	\$65.23	\$67.18	\$69.20	\$71.27	\$73.41	\$75.61	\$77.88	\$80.22	\$82.63
0001 BW02	Information Engineer – Level II	HR	\$76.49	\$78.79	\$81.15	\$83.59	\$86.09	\$88.68	\$91.34	\$94.08	\$96.90	\$99.81
0001 BX00	Information Resource Management Analyst	HR	\$94.49	\$97.33	\$100.25	\$103.26	\$106.35	\$109.54	\$112.83	\$116.22	\$119.70	\$123.29
0001 BY00	Information Systems Training Specialist	HR	\$96.36	\$99.25	\$102.22	\$105.29	\$108.45	\$111.70	\$115.05	\$118.50	\$122.06	\$125.72
0001 BZ00	IT Policy/Legislative Specialist	HR	\$76.36	\$78.65	\$81.01	\$83.44	\$85.94	\$88.52	\$91.17	\$93.91	\$96.72	\$99.63
0001 CA00	IT Strategic/Capital Planner	HR	\$108.59	\$111.85	\$115.21	\$118.66	\$122.22	\$125.89	\$129.67	\$133.56	\$137.56	\$141.69
0001 CB00	Knowledge Management Specialist	HR	\$81.88	\$84.34	\$86.87	\$89.47	\$92.16	\$94.92	\$97.77	\$100.70	\$103.72	\$106.84
0001 CC00	Librarian	HR	\$69.62	\$71.71	\$73.86	\$76.08	\$78.36	\$80.71	\$83.13	\$85.63	\$88.20	\$90.84
0001 CD00	Librarian Technician	HR	\$60.00	\$61.80	\$63.65	\$65.56	\$67.53	\$69.56	\$71.64	\$73.79	\$76.01	\$78.29
0001 CE00	Medical Billing/Account Management Specialist	HR	\$35.23	\$36.28	\$37.37	\$38.49	\$39.65	\$40.84	\$42.06	\$43.33	\$44.62	\$45.96

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			1	2	3	4	5	6	7	8	9	10
0001 CF00	Modeling and Simulation Specialist	HR	\$109.23	\$112.50	\$115.88	\$119.35	\$122.94	\$126.62	\$130.42	\$134.33	\$138.36	\$142.52
0001 CG00	Network Administrator	HR	\$76.57	\$78.87	\$81.24	\$83.67	\$86.18	\$88.77	\$91.43	\$94.18	\$97.00	\$99.91
0001 CH00	Network Draftsman	HR	\$69.94	\$72.04	\$74.20	\$76.43	\$78.72	\$81.08	\$83.51	\$86.02	\$88.60	\$91.26
0001 CI01	Network Installation Technician – Level I	HR	\$56.99	\$58.70	\$60.46	\$62.27	\$64.14	\$66.07	\$68.05	\$70.09	\$72.19	\$74.36
0001 CI02	Network Installation Technician – Level II	HR	\$63.82	\$65.74	\$67.71	\$69.74	\$71.83	\$73.99	\$76.21	\$78.49	\$80.85	\$83.27
0001 CJ00	Network Support Technician	HR	\$73.15	\$75.34	\$77.60	\$79.93	\$82.33	\$84.80	\$87.34	\$89.96	\$92.66	\$95.44
0001 CK00	Operations Manager	HR	\$114.43	\$117.87	\$121.40	\$125.05	\$128.80	\$132.66	\$136.64	\$140.74	\$144.96	\$149.31
0001 CL00	Procurement Product Specialist	HR	\$122.55	\$126.23	\$130.02	\$133.92	\$137.93	\$142.07	\$146.33	\$150.72	\$155.25	\$159.90
0001 CM00	Program Administration Specialist	HR	\$87.40	\$90.03	\$92.73	\$95.51	\$98.37	\$101.33	\$104.37	\$107.50	\$110.72	\$114.04
0001 CN00	Program Analyst	HR	\$86.53	\$89.13	\$91.80	\$94.56	\$97.39	\$100.32	\$103.33	\$106.43	\$109.62	\$112.91
0001 CO00	Program Manager	HR	\$150.73	\$155.25	\$159.91	\$164.71	\$169.65	\$174.74	\$179.98	\$185.38	\$190.94	\$196.67
0001 CP00	Project Control Specialist	HR	\$137.27	\$141.39	\$145.63	\$150.00	\$154.50	\$159.13	\$163.91	\$168.82	\$173.89	\$179.11
0001 CQ00	Project Leader	HR	\$124.99	\$128.74	\$132.60	\$136.58	\$140.68	\$144.90	\$149.24	\$153.72	\$158.33	\$163.08
0001 CR01	Project Manager – Level I	HR	\$87.09	\$89.70	\$92.39	\$95.16	\$98.02	\$100.96	\$103.99	\$107.11	\$110.32	\$113.63
0001 CR02	Project Manager – Level II	HR	\$101.54	\$104.59	\$107.73	\$110.96	\$114.29	\$117.72	\$121.25	\$124.89	\$128.63	\$132.49
0001 CR03	Project Manager – Level III	HR	\$115.90	\$119.38	\$122.96	\$126.65	\$130.45	\$134.36	\$138.39	\$142.54	\$146.82	\$151.22
0001 CS00	Public Health Analyst	HR	\$81.88	\$84.34	\$86.87	\$89.47	\$92.16	\$94.92	\$97.77	\$100.70	\$103.72	\$106.84
0001 CT00	Quality Assurance Analyst	HR	\$79.46	\$81.85	\$84.30	\$86.83	\$89.44	\$92.12	\$94.88	\$97.73	\$100.66	\$103.68
0001 CU00	Quality Assurance Manager	HR	\$115.90	\$119.38	\$122.96	\$126.65	\$130.45	\$134.36	\$138.39	\$142.54	\$146.82	\$151.22
0001 CV00	Quality Assurance Specialist	HR	\$91.70	\$94.45	\$97.29	\$100.21	\$103.21	\$106.31	\$109.50	\$112.78	\$116.17	\$119.65
0001 CW00	Records Management Specialist	HR	\$95.01	\$97.86	\$100.79	\$103.82	\$106.93	\$110.14	\$113.45	\$116.85	\$120.35	\$123.96
0001 CX00	Scanner Operator	HR	\$45.19	\$46.54	\$47.94	\$49.38	\$50.86	\$52.38	\$53.96	\$55.58	\$57.24	\$58.96
0001 CY00	Scientific Data Analyst	HR	\$79.21	\$81.58	\$84.03	\$86.55	\$89.15	\$91.82	\$94.58	\$97.41	\$100.34	\$103.35
0001 CZ01	Subject Matter Expert – Level I	HR	\$138.00	\$142.14	\$146.40	\$150.80	\$155.32	\$159.98	\$164.78	\$169.72	\$174.81	\$180.06
0001 CZ02	Subject Matter Expert – Level II	HR	\$160.05	\$164.85	\$169.80	\$174.89	\$180.14	\$185.54	\$191.11	\$196.84	\$202.75	\$208.83
0001 CZ03	Subject Matter Expert – Level III	HR	\$182.33	\$187.80	\$193.43	\$199.24	\$205.21	\$211.37	\$217.71	\$224.24	\$230.97	\$237.90
0001 DA01	System Administrator – Level I	HR	\$85.78	\$88.35	\$91.00	\$93.73	\$96.55	\$99.44	\$102.43	\$105.50	\$108.66	\$111.92
0001 DA02	System Administrator – Level II	HR	\$95.31	\$98.17	\$101.11	\$104.15	\$107.27	\$110.49	\$113.81	\$117.22	\$120.74	\$124.36
0001 DA03	System Administrator – Level III	HR	\$102.77	\$105.85	\$109.03	\$112.30	\$115.67	\$119.14	\$122.71	\$126.39	\$130.19	\$134.09
0001 DB01	Systems Architect – Level I	HR	\$104.12	\$107.24	\$110.46	\$113.77	\$117.19	\$120.70	\$124.32	\$128.05	\$131.90	\$135.85

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0001 DB02	Systems Architect – Level II	HR	\$115.69	\$119.16	\$122.74	\$126.42	\$130.21	\$134.12	\$138.14	\$142.28	\$146.55	\$150.95
0001 DC01	Systems Engineer – Level I	HR	\$70.32	\$72.43	\$74.60	\$76.84	\$79.14	\$81.52	\$83.96	\$86.48	\$89.07	\$91.75
0001 DC02	Systems Engineer – Level II	HR	\$85.44	\$88.01	\$90.65	\$93.37	\$96.17	\$99.05	\$102.03	\$105.09	\$108.24	\$111.49
0001 DC03	Systems Engineer – Level III	HR	\$115.24	\$118.70	\$122.26	\$125.93	\$129.70	\$133.59	\$137.60	\$141.73	\$145.98	\$150.36
0001 DD00	System Operator	HR	\$57.03	\$58.74	\$60.50	\$62.32	\$64.19	\$66.11	\$68.10	\$70.14	\$72.24	\$74.41
0001 DE00	System Programmer	HR	\$75.72	\$77.99	\$80.33	\$82.74	\$85.23	\$87.78	\$90.42	\$93.13	\$95.92	\$98.80
0001 DF01	Technical Writer/Editor – Level I	HR	\$75.01	\$77.26	\$79.58	\$81.97	\$84.42	\$86.96	\$89.57	\$92.25	\$95.02	\$97.87
0001 DF02	Technical Writer/Editor – Level II	HR	\$89.71	\$92.40	\$95.17	\$98.03	\$100.97	\$104.00	\$107.12	\$110.33	\$113.64	\$117.05
0001 DF03	Technical Writer/Editor – Level III	HR	\$108.17	\$111.42	\$114.76	\$118.20	\$121.75	\$125.40	\$129.16	\$133.04	\$137.03	\$141.14
0001 DG01	Telecommunications Engineer – Level I	HR	\$69.44	\$71.53	\$73.67	\$75.88	\$78.16	\$80.51	\$82.92	\$85.41	\$87.97	\$90.61
0001 DG02	Telecommunications Engineer - Level II	HR	\$79.50	\$81.89	\$84.35	\$86.88	\$89.48	\$92.17	\$94.93	\$97.78	\$100.71	\$103.73
0001 DH01	Telecommunications Specialist – Level I	HR	\$104.45	\$107.59	\$110.82	\$114.14	\$117.56	\$121.09	\$124.72	\$128.47	\$132.32	\$136.29
0001 DH02	Telecommunications Specialist - Level II	HR	\$116.63	\$120.13	\$123.74	\$127.45	\$131.27	\$135.21	\$139.26	\$143.44	\$147.75	\$152.18
0001 DI00	Test Engineer	HR	\$73.50	\$75.71	\$77.98	\$80.32	\$82.73	\$85.21	\$87.77	\$90.40	\$93.11	\$95.91
0001 DJ00	Training Manager	HR	\$105.17	\$108.32	\$111.57	\$114.92	\$118.37	\$121.92	\$125.57	\$129.34	\$133.22	\$137.22
0001 DK01	Training Specialist – Level I	HR	\$65.63	\$67.60	\$69.63	\$71.72	\$73.87	\$76.08	\$78.37	\$80.72	\$83.14	\$85.63
0001 DK02	Training Specialist – Level II	HR	\$91.00	\$93.73	\$96.54	\$99.44	\$102.42	\$105.49	\$108.66	\$111.92	\$115.28	\$118.73
0001 DL00	Web Content Administrator	HR	\$88.57	\$91.23	\$93.97	\$96.79	\$99.69	\$102.68	\$105.76	\$108.93	\$112.20	\$115.57
0001 DM00	Web Designer	HR	\$75.84	\$78.12	\$80.46	\$82.87	\$85.36	\$87.92	\$90.56	\$93.27	\$96.07	\$98.95
0001 DN00	Web Project Manager	HR	\$106.51	\$109.71	\$113.00	\$116.39	\$119.88	\$123.48	\$127.18	\$131.00	\$134.93	\$138.98
0001 DO00	Web Software Developer	HR	\$70.36	\$72.47	\$74.64	\$76.88	\$79.19	\$81.57	\$84.01	\$86.53	\$89.13	\$91.80
0001 DP00	Webmaster	HR	\$83.97	\$86.49	\$89.08	\$91.76	\$94.51	\$97.34	\$100.26	\$103.27	\$106.37	\$109.56
0001 DQ00	Wide Area Network Administrator	HR	\$51.63	\$53.18	\$54.77	\$56.42	\$58.11	\$59.85	\$61.65	\$63.50	\$65.40	\$67.37