

Instructions: Please only input Labor Rate for Contract Year 1 only.
Please fill-in Escalation rate for Contract Years 2-10. Escalation rate is in percentage.

ITEM	DESCRIPTION	U/M	Contract Year									
			1	2	3	4	5	6	7	8	9	10
	Escalation rate			3%	3%	3%	3%	3%	3%	3%	3%	3%
0002 AA01	Administrative Assistant – Level I	HR	\$38.84	\$40.00	\$41.20	\$42.44	\$43.71	\$45.03	\$46.38	\$47.77	\$49.20	\$50.68
0002 AA02	Administrative Assistant – Level II	HR	\$43.71	\$45.03	\$46.38	\$47.77	\$49.20	\$50.68	\$52.20	\$53.76	\$55.38	\$57.04
0002 AB01	Application Engineer – Level I	HR	\$61.93	\$63.79	\$65.71	\$67.68	\$69.71	\$71.80	\$73.95	\$76.17	\$78.46	\$80.81
0002 AB02	Application Engineer – Level II	HR	\$74.99	\$77.24	\$79.56	\$81.94	\$84.40	\$86.93	\$89.54	\$92.23	\$94.99	\$97.84
0002 AC01	Application Programmer – Level I	HR	\$85.30	\$87.86	\$90.49	\$93.21	\$96.00	\$98.88	\$101.85	\$104.91	\$108.05	\$111.30
0002 AC02	Application Programmer – Level II	HR	\$106.62	\$109.82	\$113.12	\$116.51	\$120.01	\$123.61	\$127.31	\$131.13	\$135.07	\$139.12
0002 AC03	Applications Programmer – Level III	HR	\$114.62	\$118.06	\$121.60	\$125.25	\$129.01	\$132.88	\$136.86	\$140.97	\$145.20	\$149.55
0002 AD00	Application Systems Analyst	HR	\$59.66	\$61.45	\$63.29	\$65.19	\$67.15	\$69.16	\$71.24	\$73.37	\$75.57	\$77.84
0002 AE00	Biostatistician	HR	\$74.50	\$76.74	\$79.04	\$81.41	\$83.85	\$86.37	\$88.96	\$91.63	\$94.38	\$97.21
0002 AF01	Business Analyst – Level I	HR	\$55.76	\$57.43	\$59.15	\$60.93	\$62.76	\$64.64	\$66.58	\$68.58	\$70.63	\$72.75
0002 AF02	Business Analyst – Level II	HR	\$72.21	\$74.37	\$76.61	\$78.90	\$81.27	\$83.71	\$86.22	\$88.81	\$91.47	\$94.21
0002 AF03	Business Analyst – Level III	HR	\$88.78	\$91.45	\$94.19	\$97.02	\$99.93	\$102.92	\$106.01	\$109.19	\$112.47	\$115.84
0002 AG01	Business Process Reengineering Specialist – Level I	HR	\$84.16	\$86.69	\$89.29	\$91.97	\$94.72	\$97.57	\$100.49	\$103.51	\$106.61	\$109.81
0002 AG02	Business Process Reengineering Specialist – Level II	HR	\$105.20	\$108.35	\$111.60	\$114.95	\$118.40	\$121.95	\$125.61	\$129.38	\$133.26	\$137.26
0002 AG03	Business Process Reengineering Specialist – Level III	HR	\$136.76	\$140.86	\$145.09	\$149.44	\$153.92	\$158.54	\$163.30	\$168.20	\$173.24	\$178.44
0002 AH00	Chief Information Security Officer	HR	\$200.66	\$206.68	\$212.88	\$219.27	\$225.85	\$232.62	\$239.60	\$246.79	\$254.19	\$261.82
0002 AI00	Communications Hardware Specialist	HR	\$129.45	\$133.33	\$137.33	\$141.45	\$145.69	\$150.06	\$154.57	\$159.20	\$163.98	\$168.90
0002 AJ00	Communications Network Manager	HR	\$98.34	\$101.29	\$104.32	\$107.45	\$110.68	\$114.00	\$117.42	\$120.94	\$124.57	\$128.31
0002 AK00	Communications Software Specialist	HR	\$69.03	\$71.10	\$73.23	\$75.43	\$77.69	\$80.02	\$82.43	\$84.90	\$87.45	\$90.07
0002 AL00	Communications Specialist	HR	\$54.87	\$56.52	\$58.22	\$59.96	\$61.76	\$63.61	\$65.52	\$67.49	\$69.51	\$71.60
0002 AM00	Computer Data Librarian	HR	\$65.73	\$67.70	\$69.73	\$71.82	\$73.97	\$76.19	\$78.48	\$80.83	\$83.26	\$85.76
0002 AN00	Computer Scientist	HR	\$104.01	\$107.13	\$110.34	\$113.65	\$117.06	\$120.57	\$124.19	\$127.91	\$131.75	\$135.70
0002 AO01	Computer Security System Specialist – Level I	HR	\$100.22	\$103.23	\$106.32	\$109.51	\$112.80	\$116.18	\$119.67	\$123.26	\$126.96	\$130.76
0002 AO02	Computer Security System Specialist – Level II	HR	\$111.35	\$114.69	\$118.13	\$121.68	\$125.33	\$129.09	\$132.96	\$136.95	\$141.05	\$145.29
0002 AO03	Computer Security System Specialist – Level III	HR	\$119.70	\$123.29	\$126.99	\$130.80	\$134.72	\$138.77	\$142.93	\$147.22	\$151.63	\$156.18
0002 AP01	Computer Systems Analyst – Level I	HR	\$59.66	\$61.45	\$63.29	\$65.19	\$67.15	\$69.16	\$71.24	\$73.37	\$75.57	\$77.84
0002 AP02	Computer Systems Analyst – Level II	HR	\$71.21	\$73.35	\$75.55	\$77.82	\$80.15	\$82.56	\$85.03	\$87.59	\$90.21	\$92.92

ITEM	DESCRIPTION	U/M	Contract Year									
			1	2	3	4	5	6	7	8	9	10
0002 AP03	Computer Systems Analyst – Level III	HR	\$87.38	\$90.00	\$92.70	\$95.48	\$98.34	\$101.29	\$104.33	\$107.46	\$110.68	\$114.00
0002 AQ00	Configuration Management Specialist	HR	\$98.61	\$101.56	\$104.61	\$107.75	\$110.98	\$114.31	\$117.74	\$121.27	\$124.91	\$128.66
0002 AR01	Cost Analyst – Level I	HR	\$51.61	\$53.15	\$54.75	\$56.39	\$58.08	\$59.82	\$61.62	\$63.47	\$65.37	\$67.33
0002 AR02	Cost Analyst – Level II	HR	\$63.96	\$65.87	\$67.85	\$69.89	\$71.98	\$74.14	\$76.37	\$78.66	\$81.02	\$83.45
0002 AS00	Data Entry Clerk	HR	\$36.94	\$38.05	\$39.19	\$40.37	\$41.58	\$42.83	\$44.11	\$45.44	\$46.80	\$48.20
0002 AT00	Data Security Specialist	HR	\$107.20	\$110.42	\$113.73	\$117.14	\$120.66	\$124.28	\$128.00	\$131.84	\$135.80	\$139.87
0002 AU00	Data Standardization Specialist	HR	\$65.98	\$67.96	\$70.00	\$72.10	\$74.26	\$76.49	\$78.78	\$81.15	\$83.58	\$86.09
0002 AV00	Database Administrator	HR	\$92.95	\$95.74	\$98.62	\$101.57	\$104.62	\$107.76	\$110.99	\$114.32	\$117.75	\$121.28
0002 AW01	Database Management Specialist – Level I	HR	\$114.95	\$118.40	\$121.95	\$125.61	\$129.37	\$133.26	\$137.25	\$141.37	\$145.61	\$149.98
0002 AW02	Database Management Specialist – Level II	HR	\$126.45	\$130.24	\$134.15	\$138.17	\$142.31	\$146.58	\$150.98	\$155.51	\$160.18	\$164.98
0002 AW03	Database Management Specialist – Level III	HR	\$139.09	\$143.26	\$147.56	\$151.99	\$156.55	\$161.24	\$166.08	\$171.06	\$176.20	\$181.48
0002 AX01	Database Specialist – Level I	HR	\$116.64	\$120.14	\$123.75	\$127.46	\$131.28	\$135.22	\$139.28	\$143.46	\$147.76	\$152.20
0002 AX02	Database Specialist – Level II	HR	\$128.36	\$132.21	\$136.18	\$140.26	\$144.47	\$148.80	\$153.27	\$157.87	\$162.60	\$167.48
0002 AX03	Database Specialist – Level III	HR	\$141.13	\$145.36	\$149.72	\$154.22	\$158.84	\$163.61	\$168.52	\$173.57	\$178.78	\$184.14
0002 AY00	Data Warehousing Administrator	HR	\$115.81	\$119.29	\$122.87	\$126.55	\$130.35	\$134.26	\$138.29	\$142.44	\$146.71	\$151.11
0002 AZ00	Data Warehouse Analyst	HR	\$82.25	\$84.71	\$87.26	\$89.87	\$92.57	\$95.35	\$98.21	\$101.15	\$104.19	\$107.31
0002 BA00	Data Warehouse Programmer	HR	\$95.16	\$98.01	\$100.95	\$103.98	\$107.10	\$110.31	\$113.62	\$117.03	\$120.54	\$124.16
0002 BB00	Disaster Recovery Specialist	HR	\$169.21	\$174.28	\$179.51	\$184.90	\$190.44	\$196.16	\$202.04	\$208.10	\$214.35	\$220.78
0002 BC01	Document Control Specialist – Level I	HR	\$44.71	\$46.05	\$47.43	\$48.85	\$50.32	\$51.83	\$53.38	\$54.98	\$56.63	\$58.33
0002 BC02	Document Control Specialist - Level II	HR	\$55.88	\$57.56	\$59.29	\$61.07	\$62.90	\$64.79	\$66.73	\$68.73	\$70.79	\$72.92
0002 BC03	Document Control Specialist – Level III	HR	\$72.66	\$74.84	\$77.08	\$79.40	\$81.78	\$84.23	\$86.76	\$89.36	\$92.04	\$94.80
0002 BD01	Document Support Specialist – Level I	HR	\$79.45	\$81.83	\$84.29	\$86.82	\$89.42	\$92.10	\$94.87	\$97.71	\$100.64	\$103.66
0002 BD02	Document Support Specialist – Level II	HR	\$99.31	\$102.29	\$105.36	\$108.52	\$111.77	\$115.13	\$118.58	\$122.14	\$125.80	\$129.58
0002 BE00	Duplicating Machine Operator	HR	\$31.11	\$32.04	\$33.01	\$34.00	\$35.02	\$36.07	\$37.15	\$38.26	\$39.41	\$40.59
0002 BF00	Electronic Data Interchange (EDI) Specialist	HR	\$77.57	\$79.90	\$82.29	\$84.76	\$87.31	\$89.93	\$92.62	\$95.40	\$98.26	\$101.21
0002 BG00	Electronic Meeting Technographer	HR	\$44.27	\$45.60	\$46.97	\$48.38	\$49.83	\$51.33	\$52.87	\$54.45	\$56.09	\$57.77
0002 BH00	Enterprise Resource Planning (ERP) Specialist	HR	\$111.26	\$114.60	\$118.04	\$121.58	\$125.23	\$128.99	\$132.86	\$136.84	\$140.95	\$145.17
0002 BI00	Facilitator	HR	\$22.61	\$23.28	\$23.98	\$24.70	\$25.44	\$26.21	\$26.99	\$27.80	\$28.64	\$29.50
0002 BJ00	Financial Analyst – IT	HR	\$62.53	\$64.41	\$66.34	\$68.33	\$70.38	\$72.49	\$74.66	\$76.90	\$79.21	\$81.59
0002 BK01	Functional Analyst – Level I	HR	\$67.21	\$69.22	\$71.30	\$73.44	\$75.64	\$77.91	\$80.25	\$82.66	\$85.13	\$87.69

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0002 BK02	Functional Analyst – Level II	HR	\$84.00	\$86.52	\$89.11	\$91.79	\$94.54	\$97.38	\$100.30	\$103.31	\$106.41	\$109.60
0002 BL01	General Clerk – Level I	HR	\$29.25	\$30.13	\$31.03	\$31.96	\$32.92	\$33.91	\$34.93	\$35.98	\$37.05	\$38.17
0002 BL02	General Clerk – Level II	HR	\$33.06	\$34.05	\$35.07	\$36.13	\$37.21	\$38.33	\$39.48	\$40.66	\$41.88	\$43.14
0002 BL03	General Clerk – Level III	HR	\$40.45	\$41.66	\$42.91	\$44.20	\$45.52	\$46.89	\$48.30	\$49.74	\$51.24	\$52.77
0002 BM00	Geographic Information System (GIS) Specialist	HR	\$89.24	\$91.91	\$94.67	\$97.51	\$100.43	\$103.45	\$106.55	\$109.75	\$113.04	\$116.43
0002 BN00	Graphical User Interface Designer	HR	\$104.46	\$107.59	\$110.82	\$114.14	\$117.57	\$121.09	\$124.73	\$128.47	\$132.32	\$136.29
0002 BO00	Graphics Specialist	HR	\$52.53	\$54.10	\$55.73	\$57.40	\$59.12	\$60.89	\$62.72	\$64.60	\$66.54	\$68.53
0002 BP00	Hardware Draftsman	HR	\$63.78	\$65.69	\$67.66	\$69.69	\$71.78	\$73.93	\$76.15	\$78.44	\$80.79	\$83.21
0002 BQ01	Hardware Installation Technician – Level I	HR	\$51.97	\$53.53	\$55.13	\$56.79	\$58.49	\$60.24	\$62.05	\$63.91	\$65.83	\$67.80
0002 BQ02	Hardware Installation Technician – Level II	HR	\$58.20	\$59.94	\$61.74	\$63.59	\$65.50	\$67.47	\$69.49	\$71.57	\$73.72	\$75.93
0002 BR00	Hardware Specialist – Information Technology	HR	\$129.45	\$133.33	\$137.33	\$141.45	\$145.69	\$150.06	\$154.57	\$159.20	\$163.98	\$168.90
0002 BS00	Help Desk Manager	HR	\$94.80	\$97.64	\$100.57	\$103.59	\$106.69	\$109.90	\$113.19	\$116.59	\$120.09	\$123.69
0002 BT00	Help Desk Specialist	HR	\$94.31	\$97.14	\$100.05	\$103.05	\$106.15	\$109.33	\$112.61	\$115.99	\$119.47	\$123.05
0002 BU01	Imaging Specialist/Technician – Level I	HR	\$52.42	\$53.99	\$55.61	\$57.28	\$59.00	\$60.77	\$62.59	\$64.47	\$66.40	\$68.39
0002 BU02	Imaging Specialist/Technician – Level II	HR	\$62.02	\$63.88	\$65.80	\$67.78	\$69.81	\$71.90	\$74.06	\$76.28	\$78.57	\$80.93
0002 BU03	Imaging Specialist/Technician – Level III	HR	\$79.45	\$81.83	\$84.29	\$86.82	\$89.42	\$92.10	\$94.87	\$97.71	\$100.64	\$103.66
0002 BV00	Informatic Specialist/Bioinformatician	HR	\$135.32	\$139.37	\$143.56	\$147.86	\$152.30	\$156.87	\$161.57	\$166.42	\$171.41	\$176.56
0002 BW01	Information Engineer – Level I	HR	\$57.74	\$59.48	\$61.26	\$63.10	\$64.99	\$66.94	\$68.95	\$71.02	\$73.15	\$75.34
0002 BW02	Information Engineer – Level II	HR	\$69.75	\$71.84	\$74.00	\$76.22	\$78.51	\$80.86	\$83.29	\$85.79	\$88.36	\$91.01
0002 BX00	Information Resource Management Analyst	HR	\$86.17	\$88.75	\$91.41	\$94.16	\$96.98	\$99.89	\$102.89	\$105.97	\$109.15	\$112.43
0002 BY00	Information Systems Training Specialist	HR	\$87.86	\$90.50	\$93.21	\$96.01	\$98.89	\$101.86	\$104.91	\$108.06	\$111.30	\$114.64
0002 BZ00	IT Policy/Legislative Specialist	HR	\$69.63	\$71.71	\$73.87	\$76.08	\$78.36	\$80.72	\$83.14	\$85.63	\$88.20	\$90.85
0002 CA00	IT Strategic/Capital Planner	HR	\$99.02	\$101.99	\$105.05	\$108.20	\$111.45	\$114.79	\$118.24	\$121.78	\$125.44	\$129.20
0002 CB00	Knowledge Management Specialist	HR	\$74.66	\$76.90	\$79.21	\$81.59	\$84.03	\$86.56	\$89.15	\$91.83	\$94.58	\$97.42
0002 CC00	Librarian	HR	\$63.49	\$65.39	\$67.35	\$69.37	\$71.45	\$73.60	\$75.81	\$78.08	\$80.42	\$82.84
0002 CD00	Librarian Technician	HR	\$54.71	\$56.35	\$58.04	\$59.78	\$61.58	\$63.43	\$65.33	\$67.29	\$69.31	\$71.39
0002 CE00	Medical Billing/Account Management Specialist	HR	\$32.12	\$33.09	\$34.08	\$35.10	\$36.15	\$37.24	\$38.36	\$39.51	\$40.69	\$41.91
0002 CF00	Modeling and Simulation Specialist	HR	\$99.60	\$102.59	\$105.67	\$108.84	\$112.10	\$115.46	\$118.93	\$122.49	\$126.17	\$129.95
0002 CG00	Network Administrator	HR	\$69.82	\$71.92	\$74.08	\$76.30	\$78.59	\$80.95	\$83.37	\$85.88	\$88.45	\$91.10
0002 CH00	Network Draftsman	HR	\$63.78	\$65.69	\$67.66	\$69.69	\$71.78	\$73.93	\$76.15	\$78.44	\$80.79	\$83.21

ITEM	DESCRIPTION	U/M	Contract Year									
			1	2	3	4	5	6	7	8	9	10
0002 CI01	Network Installation Technician – Level I	HR	\$51.97	\$53.53	\$55.13	\$56.79	\$58.49	\$60.24	\$62.05	\$63.91	\$65.83	\$67.80
0002 CI02	Network Installation Technician – Level II	HR	\$58.20	\$59.94	\$61.74	\$63.59	\$65.50	\$67.47	\$69.49	\$71.57	\$73.72	\$75.93
0002 CJ00	Network Support Technician	HR	\$66.70	\$68.70	\$70.76	\$72.89	\$75.07	\$77.32	\$79.64	\$82.03	\$84.49	\$87.03
0002 CK00	Operations Manager	HR	\$104.35	\$107.48	\$110.70	\$114.02	\$117.45	\$120.97	\$124.60	\$128.34	\$132.19	\$136.15
0002 CL00	Procurement Product Specialist	HR	\$111.75	\$115.10	\$118.56	\$122.11	\$125.78	\$129.55	\$133.44	\$137.44	\$141.56	\$145.81
0002 CM00	Program Administration Specialist	HR	\$79.70	\$82.09	\$84.56	\$87.09	\$89.70	\$92.40	\$95.17	\$98.02	\$100.96	\$103.99
0002 CN00	Program Analyst	HR	\$78.91	\$81.27	\$83.71	\$86.22	\$88.81	\$91.47	\$94.22	\$97.05	\$99.96	\$102.96
0002 CO00	Program Manager	HR	\$137.45	\$141.57	\$145.82	\$150.19	\$154.70	\$159.34	\$164.12	\$169.04	\$174.11	\$179.34
0002 CP00	Project Control Specialist	HR	\$124.79	\$128.53	\$132.39	\$136.36	\$140.45	\$144.67	\$149.01	\$153.48	\$158.08	\$162.82
0002 CQ00	Project Leader	HR	\$113.97	\$117.39	\$120.91	\$124.54	\$128.28	\$132.13	\$136.09	\$140.17	\$144.38	\$148.71
0002 CR01	Project Manager – Level I	HR	\$79.41	\$81.79	\$84.25	\$86.78	\$89.38	\$92.06	\$94.82	\$97.67	\$100.60	\$103.62
0002 CR02	Project Manager – Level II	HR	\$92.59	\$95.37	\$98.23	\$101.18	\$104.21	\$107.34	\$110.56	\$113.88	\$117.29	\$120.81
0002 CR03	Project Manager – Level III	HR	\$105.68	\$108.86	\$112.12	\$115.48	\$118.95	\$122.52	\$126.19	\$129.98	\$133.88	\$137.89
0002 CS00	Public Health Analyst	HR	\$74.66	\$76.90	\$79.21	\$81.59	\$84.03	\$86.56	\$89.15	\$91.83	\$94.58	\$97.42
0002 CT00	Quality Assurance Analyst	HR	\$72.46	\$74.63	\$76.87	\$79.18	\$81.56	\$84.00	\$86.52	\$89.12	\$91.79	\$94.54
0002 CU00	Quality Assurance Manager	HR	\$105.68	\$108.86	\$112.12	\$115.48	\$118.95	\$122.52	\$126.19	\$129.98	\$133.88	\$137.89
0002 CV00	Quality Assurance Specialist	HR	\$83.62	\$86.13	\$88.71	\$91.37	\$94.11	\$96.94	\$99.85	\$102.84	\$105.93	\$109.10
0002 CW00	Records Management Specialist	HR	\$86.63	\$89.23	\$91.91	\$94.67	\$97.51	\$100.43	\$103.45	\$106.55	\$109.75	\$113.04
0002 CX00	Scanner Operator	HR	\$38.84	\$40.00	\$41.20	\$42.44	\$43.71	\$45.03	\$46.38	\$47.77	\$49.20	\$50.68
0002 CY00	Scientific Data Analyst	HR	\$43.71	\$45.03	\$46.38	\$47.77	\$49.20	\$50.68	\$52.20	\$53.76	\$55.38	\$57.04
0002 CZ01	Subject Matter Expert – Level I	HR	\$125.46	\$129.22	\$133.10	\$137.09	\$141.21	\$145.44	\$149.81	\$154.30	\$158.93	\$163.70
0002 CZ02	Subject Matter Expert – Level II	HR	\$145.50	\$149.87	\$154.36	\$158.99	\$163.76	\$168.67	\$173.73	\$178.95	\$184.32	\$189.84
0002 CZ03	Subject Matter Expert – Level III	HR	\$165.75	\$170.72	\$175.84	\$181.12	\$186.55	\$192.15	\$197.91	\$203.85	\$209.97	\$216.27
0002 DA01	System Administrator – Level I	HR	\$78.22	\$80.57	\$82.98	\$85.47	\$88.04	\$90.68	\$93.40	\$96.20	\$99.09	\$102.06
0002 DA02	System Administrator – Level II	HR	\$86.91	\$89.52	\$92.20	\$94.97	\$97.82	\$100.75	\$103.78	\$106.89	\$110.09	\$113.40
0002 DA03	System Administrator – Level III	HR	\$93.43	\$96.23	\$99.12	\$102.09	\$105.16	\$108.31	\$111.56	\$114.91	\$118.35	\$121.90
0002 DB01	Systems Architect – Level I	HR	\$94.65	\$97.49	\$100.41	\$103.43	\$106.53	\$109.73	\$113.02	\$116.41	\$119.90	\$123.50
0002 DB02	Systems Architect – Level II	HR	\$105.17	\$108.33	\$111.57	\$114.92	\$118.37	\$121.92	\$125.58	\$129.35	\$133.23	\$137.22
0002 DC01	Systems Engineer – Level I	HR	\$72.21	\$74.37	\$76.61	\$78.90	\$81.27	\$83.71	\$86.22	\$88.81	\$91.47	\$94.21
0002 DC02	Systems Engineer – Level II	HR	\$77.91	\$80.25	\$82.65	\$85.13	\$87.69	\$90.32	\$93.03	\$95.82	\$98.69	\$101.65

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0002 DC03	Systems Engineer – Level III	HR	\$104.76	\$107.90	\$111.14	\$114.47	\$117.91	\$121.45	\$125.09	\$128.84	\$132.71	\$136.69
0002 DD00	System Operator	HR	\$105.20	\$108.35	\$111.60	\$114.95	\$118.40	\$121.95	\$125.61	\$129.38	\$133.26	\$137.26
0002 DE00	System Programmer	HR	\$136.76	\$140.86	\$145.09	\$149.44	\$153.92	\$158.54	\$163.30	\$168.20	\$173.24	\$178.44
0002 DF01	Technical Writer/Editor – Level I	HR	\$68.19	\$70.24	\$72.34	\$74.51	\$76.75	\$79.05	\$81.42	\$83.87	\$86.38	\$88.97
0002 DF02	Technical Writer/Editor – Level II	HR	\$81.55	\$84.00	\$86.52	\$89.11	\$91.79	\$94.54	\$97.37	\$100.30	\$103.31	\$106.40
0002 DF03	Technical Writer/Editor – Level III	HR	\$98.34	\$101.29	\$104.32	\$107.45	\$110.68	\$114.00	\$117.42	\$120.94	\$124.57	\$128.31
0002 DG01	Telecommunications Engineer – Level I	HR	\$96.71	\$99.62	\$102.60	\$105.68	\$108.85	\$112.12	\$115.48	\$118.95	\$122.51	\$126.19
0002 DG02	Telecommunications Engineer - Level II	HR	\$116.05	\$119.54	\$123.12	\$126.81	\$130.62	\$134.54	\$138.57	\$142.73	\$147.01	\$151.42
0002 DH01	Telecommunications Specialist – Level I	HR	\$65.73	\$67.70	\$69.73	\$71.82	\$73.97	\$76.19	\$78.48	\$80.83	\$83.26	\$85.76
0002 DH02	Telecommunications Specialist - Level II	HR	\$104.01	\$107.13	\$110.34	\$113.65	\$117.06	\$120.57	\$124.19	\$127.91	\$131.75	\$135.70
0002 DI00	Test Engineer	HR	\$111.35	\$114.69	\$118.14	\$121.68	\$125.33	\$129.09	\$132.96	\$136.95	\$141.06	\$145.29
0002 DJ00	Training Manager	HR	\$143.03	\$147.32	\$151.74	\$156.29	\$160.98	\$165.81	\$170.78	\$175.90	\$181.18	\$186.62
0002 DK01	Training Specialist – Level I	HR	\$59.66	\$61.45	\$63.29	\$65.19	\$67.15	\$69.16	\$71.24	\$73.37	\$75.58	\$77.84
0002 DK02	Training Specialist – Level II	HR	\$82.73	\$85.21	\$87.77	\$90.40	\$93.11	\$95.91	\$98.78	\$101.75	\$104.80	\$107.94
0002 DL00	Web Content Administrator	HR	\$71.21	\$73.35	\$75.55	\$77.82	\$80.15	\$82.56	\$85.03	\$87.59	\$90.21	\$92.92
0002 DM00	Web Designer	HR	\$87.38	\$90.00	\$92.70	\$95.48	\$98.34	\$101.29	\$104.33	\$107.46	\$110.68	\$114.00
0002 DN00	Web Project Manager	HR	\$98.61	\$101.56	\$104.61	\$107.75	\$110.98	\$114.31	\$117.74	\$121.27	\$124.91	\$128.66
0002 DO00	Web Software Developer	HR	\$63.96	\$65.88	\$67.86	\$69.89	\$71.99	\$74.15	\$76.37	\$78.66	\$81.02	\$83.45
0002 DP00	Webmaster	HR	\$76.34	\$78.63	\$80.99	\$83.42	\$85.92	\$88.50	\$91.15	\$93.89	\$96.71	\$99.61
0002 DQ00	Wide Area Network Administrator	HR	\$46.94	\$48.35	\$49.80	\$51.29	\$52.83	\$54.42	\$56.05	\$57.73	\$59.46	\$61.25